

WHITE KNIGHTS BALDIVIS CRICKET CLUB INC

2024 ANNUAL GENERAL MEETING – 27 May 2023

Attendees: Gavin Clothier, Daniel Cole, Adrian Mills, Clint Johnson, Michelle Haskell, Mark Haskell, Trevor Puckeridge, Matthew Duggan, Richard Jarvis, Matt Jordan, Braydon Haskell, Pete Kenyon, Ray Goddard, Aaron Wilesmith, Luke Green, Aiden Slomp, Matt White, Pauline Mitchell, Rod Graham, Leigh McIntosh, Luke Gray, Tom Fraser, Grant Pilling, Stefan Botha, Jai Sinclair, Ryan Deboni, Wesley Steele, Sarah Hijazi (from 7:05pm), Dan Foster (WA Cricket)

Apologies: Nick Rust (appointed Aaron Wilesmith as proxy), Russell Fryer (appointed Aaron Wilesmith as proxy), Kim Betley

Commenced: 7:01pm

Reports:

Presidents report

- Successful year on and off the field and we continue to grow in all aspects which is fantastic.
- Thank you to all our sponsors, we can't deliver what we do without your support.
- On field we had great results with Female A Grade, Colts, D Grade and F Grade (T20) winning premierships this year, congratulations to all teams and to the club in winning the inaugural Club Championship trophy which is a great result for all members.
- Even though it was a fantastic result having 7 out of 8 men's teams in finals I do feel we may have slightly underperformed and on field success will remain a focus.
- We were again finalists in 3 categories at the WA Cricket Awards after being nominated for both Senior and Junior Club of the Year and the Growing Cricket for Women and Girls awards. For the second consecutive year we were awarded the Senior Club of the Year Award and I am extremely proud to say we also won the Growing Cricket for Women and Girls Award.
- Our female program continues to be the benchmark in the region I am pleased to announce that we have been awarded the National Award in this category that will be announced at the end of the month. Thank you to everyone who puts in a mountain of effort into our female program.
- We welcomed 84 new junior players to our ranks, bringing our total junior players to an impressive 186 across 18 teams and increased our senior teams by 4, adding a Female A Grade, Colts, Masters and a 2nd D Grade bringing the number of senior players taking the field each week close to 150.
- Off field we continued to create a family friendly environment and increased and improved our social activities.
- Thank you to the committee for their hard work, support and efforts throughout the year. A special thankyou to our outgoing committee members in Grant Pilling, Adrian Mills and Kim Betley (from the Junior Coordinator position). You have all helped shape our club to what it is today so thank you again.

Treasurer (report at Attachment 1)

- Total revenue of \$192,745, with bar and canteen sales (\$67,625), player fees (\$66,501), and sponsorship (\$21,000) being the largest revenue items;
- Total expenditure of \$202,271, with the largest items including canteen food and drink expenses (\$48,251), equipment (\$36,817), and association fees (\$27,507);
- Operating loss of \$9,500 for the year, which largely reflects a number of larger one-off purchases including ground covers (\$3,400), line marking equipment (\$2,079), honour boards (\$3,074), hard-wicket scoreboard (\$1,000), kitchen equipment (\$2,000), among a number of other once-off purchases;
- Noted that fee rises have not risen over past 10 years, and there will likely be a small increase in fees in the coming season due to higher costs;
- After a review of the free issue of a playing shirt policy/process it has been determined that this is not sustainable. Players will be required to purchase a playing shirt from next season.
- The club has been made aware that due to our revenue being in excess of \$150k that we are required to register for GST. This will mean the club has to apply 10% GST to all applicable Goods and Services. The committee understands the cost of living pressures all members face and will look at strategies to try to minimise the impact of this GST and fee increases to its players.
- Noted that was a very successful season in collection of fees, with only \$800 of outstanding fees.
- Parting point that having experienced trying to collect fees over the past five years was difficult, and that would recommend fees get paid up front at the start, with reimbursement late in the season for unused games.

Junior Coordinator

- 84 new players in junior program this year
- 18 teams covering all age groups with the exception of years 10/11
- Successfully cricket blast program with more than 50 participants
- Finalist in the junior club of the year category for 2nd year in a row
- Winning of the WA Cricket and Cricket Australia Growing Cricket for Women and Girls Award
- Focus in 2024-25 to offer more support, training and coaching for our coaches and team managers, to have a junior sub-committee formed to assist in all areas of the junior program

Committee Roles:

All roles up for re-election, with a number of roles vacated mid-term (Vice President and Treasurer roles).

The following roles affirmed:

President: Daniel Cole

Vice President (Vacated Mid-term): Matthew White

Treasurer (Vacated Mid-term): Matthew Duggan

Administrator: Gavin Clothier

Community Director: Clint Johnson

- Following a change in the role of Treasurer, the White Knights Baldivis Cricket Club agrees to make the following changes to the signatories to the club's accounts:
 - Adrian Mills to be removed as outgoing Treasurer; and
 - Matthew Duggan to be included as incoming Treasurer.

General Committee:

1 Junior Coordinator required to be filled as well as 6 general committee members to be elected.

Noted, no nomination for junior coordinator ahead of the meeting, with Luke Green nominating at the meeting, and being appointed to the role.

General Committee nominations as follows:

Trevor Puckeridge, Aaron Wilesmith, Stefan Botha, Ryan Kenny, Sarah Hijazi, Jai Sinclair, Pauline Mitchell, Luke Green, Kim Betley

General Committee appointed as follows:

Pauline Mitchell, Jai Sinclair, Sarah Hijazi, Stefan Botha, Ryan Kenny, Trevor Puckeridge

Club Survey (See attachment 2)

Club members were provided an opportunity to provide feedback through surveys of both senior and junior operations.

Key themes from the surveys, and actions for the committee to explore are summarised at Attachment x.

- Combined the Senior and Junior survey's this year
- Received 69 responses back
 - 36% down on last year's survey
 - Committee to look at ways to increase the response rate
- Majority of responses from senior male player and junior parents / guardian's
 - 48% of respondents have been affiliated with the club for 5+ years
 - 23% for 0-1 year
 - 22% for 2-3 years
 - 7% for 4-5 years
- 61% filled a volunteer role this season
- Time being the major factor as to why respondents couldn't volunteer
- Survey results are detailed at Attachment 2.

Dan Foster – Cricket Manager Metro South

- Congratulated club on senior club of year award, and women and girls club, as well as the national growing women's and girls cricket award.
- 6 current junior associations are being amalgamated into the one metropolitan association
- So Peel Junior Cricket Association no longer exists, as its joined the metro association

- Key benefits are transparency and reducing voluntary workload (as WA Cricket picks up a large part of the burden). Softer borders between associations, which helps fill leagues in age groups.

General Business

- Investigate Options to install lights over nets.
- Coloured Uniforms in senior cricket – to be decided by the peel cricket association presidents shortly.
- Questions around mental health, and support provided by the club.
 - Response is that there aren't currently official structures, though club members do unofficially check in with members.
 - Have been in contact with City of Rockingham to look at having club members develop expertise in this field (e.g. mental health first aiders), and that we are open to ideas.
 - WACA have taken on Heathway as sponsor and has a staff member in place whose role surround this. Club will discuss with WACA further to be pointed in the right direction in this area.
- Questions raised about what happens to PJCA assets now that it is being dissolved. Answered that assets will be distributed to clubs.

Meeting close: 8:03 pm

TREASURER'S REPORT**Operating Expenses**

Association fees	\$	27,506.60
Umpires Fees	\$	10,415.00
Cricket blast	\$	2,314.75
Coaching Costs and Player Incentives	\$	12,981.35
Merchandise Purchases	\$	13,439.89
Playing kits	\$	2,378.00
Social Events	\$	9,065.80
Trophies and awards	\$	9,785.47
Fundraising - Associated Costs	\$	3,887.00
Canteen - Food and Drink Expenses	\$	48,251.28
Cleaning	\$	3,902.13
Electricity and Water Costs	\$	8,952.40
Wages and Salaries	\$	5,845.00
Other Facility Costs	\$	4,732.03
Equipment	\$	36,816.17
Other Expenses	\$	1,997.79
Total Operating Expenses	\$	202,270.66

Operating Revenue

Player Fees	\$	66,501.01
Sponsorship	\$	21,000.00
Grants	\$	3,977.50
Fundraising	\$	4,785.64
Merchandise Sales	\$	17,627.62
Bar and Canteen Sales	\$	67,625.27
Event sales	\$	8,634.02
Other Revenue	\$	2,594.84
Total Operating Revenue	\$	192,745.90

Revenue	\$	192,745.90
Expenses	\$	202,270.66
2023/24 Result	-\$	9,525.00

SURVEY RESULTS

Question	2022/23	2023/24	Change (%)
How would you rate the overall management of WKBCC?	7.96	8.10	2%
How would you rate the culture at WKBCC?	8.01	8.12	1%
How would you rate the communication from the club to its members?	7.56	8.07	7%
The WKBCC Committee make decisions with all club members in mind	3.93	3.84	-2%
When given feedback from it's members the WKBCC Committee listen and act on this feedback when applicable	3.79	3.75	-1%
I am satisfied with the training days and times WKBCC offer	4.06	4.09	1%
I or my son/daughter was given the opportunity to improve my/their skills at WKBCC training sessions	3.91	3.75	-4%
How would you rate the structure of the WKBCC training sessions	6.48	6.83	5%
How would you rate the communication received from your Captain, Coach or Team Manager regarding game day information?	8.13	8.54	5%
How would you rate the support you and/or your son/daughter received from your Coach this year? (Junior Players Only)	8.59	7.23	-16%
How would you rate the process for WKBCC team selections? (Senior Players Only)	6.94	6.85	-1%
How would you rate the communication regarding WKBCC team selections? (Senior Players Only)	6.83	7.57	11%
How would you rate the leadership of the captain/s you played under this year? (Senior Players Only)	7.91	8.44	7%
How would you rate the facilities WKBCC currently offer?	9.06	9.09	0%

ATTACHMENT 2

Question	2022/23	2023/24	Change (%)
How would you rate the equipment (training and game day) WKBCC offer?	8.29	8.13	-2%
WKBCC has enough equipment to support it's members	4.13	4.01	-3%
How would you rate the social events WKBCC delivers?	7.70	8.16	6%
The WKBCC Social Committee deliver sufficient events throughout the year	3.75	4.26	14%
When appropriate, I am comfortable inviting my family to the events WKBCC deliver	4.15	4.26	3%
As a Captain, Coach or Team Manager how would you rate the help/support you receive from the WKBCC Committee?	7.67	7.58	-1%
As a Captain, Coach or Team Manager how would you rate the help/support you receive from the players, parents or guardians in your team?	7.38	7.75	5%
As a Captain, Coach or Team Manager how would you rate the equipment made available to you for training/game days?	7.63	8.13	7%

General Feedback (Summarised)

- General feel that the culture and management of the club is good however there are certain areas which could be improved;
- Continue to focus on having good structure for training sessions, implement plan for Tuesday training sessions to ensure people in attendance have the required equipment;
- Increase focus on fielding drills and centre wicket practice to encourage people away from standing around nets;
- Coach added good structure, having someone coordinate training sessions is important;
- Mixed results for junior coaches, some training sessions were well organised whilst others lacked structure and needed improvement;
- Equipment for junior teams needs improving to ensure each team has what's required;
- Increase junior specific events; and
- Increase training and support for junior volunteers (coaches, team managers, parent's, etc...).