



White Knights Baldvis Cricket Club

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Senior Cricket Selection Policy

The purpose of these guidelines is to assist in the selection of teams entered by the White Knights Baldvis Cricket Club in fixtures of the Peel Cricket Association or other applicable competitions.

1. Selection Committee

Those with responsibility for the selection of senior teams include:

- (a) Chairman of Selectors
- (b) Senior Selectors (referred to hereafter as Selectors)
- (c) Team Captain's
- (d) Male Head Coach
- (e) Female Head Coach

2. Player Lists

The selection committee will maintain a list of players who have registered their interest in playing regularly for the club's senior teams (referred to hereafter as regular players).

The selection committee will maintain a list of players who have indicated that they would like to play from time to time, but not so often so as to be considered regular players (referred to hereafter as fill-in players).

The selection committee will maintain a list junior aged players who have indicated that they would like to play as either a full fee paying junior or as a fill in player (referred to hereafter as regular Senior fee paying Junior players or Junior fill in player).

3. Selection Process – Saturday Senior Men's Competitions

As a rule, the steps to be followed by the selection committee when selecting senior teams for any given match will be as follows:

- (a) Player selections to be completed over a Google Drive Spreadsheet. Collaboration can be done through various means including Facebook Messenger, Teams and phone calls.
- (b) Captain and/or Head Coach to provide feedback on individual player performances from the previous week's game and suggested changes (inclusions & exclusions) of the applicable grade to the selectors by no later than **6.00pm Sunday**.
- (c) The availability of all regular players for the upcoming weeks fixture should be finalised by no later than **12.00pm Monday**. It is the captain's responsibility to follow up with any player who has not provided their availability on the club poll.
- (d) If a player has not voted, either through club poll or via captain notification by the above timeframe, they shall be deemed not available for selection.
- (e) The selectors and captains shall collaborate and develop a proposed side for the top 3 grades (A to C grade) for the upcoming fixture ensuring that both the Team Selection Guidelines as detailed in **Section 4** and the Player Selection Hierarchy as detailed in **Section 5** are adhered to by no later than **7.00pm Monday**.
- (f) The selectors and captain shall collaborate and develop a proposed side for the bottom 3 grades (D to F grade) for the upcoming fixture ensuring that both the Team Selection Guidelines as detailed in **Section 4** and the Player Selection Hierarchy as detailed in **Section 5** are adhered to by no later than **7.00pm Wednesday**. If a consensus is reached the team is finalised.
 - i. If a consensus is not reached the rational from both the selector and the captain on their team preference is forwarded to the Chairman of Selectors.
 - ii. The Chairman of Selectors is to make a recommendation based off this feedback and the team will be finalised.
- (g) The selectors and captains to finalise teams for the upcoming fixture for all grades by **12.00pm Thursday**, however the final cutoff time shall be **4pm Thursday**.
- (h) Prior to the announcement of selected teams, the selectors and captains shall advise and provide feedback to all players who have been demoted.
- (i) Prior to the match captains to communicate with players that have been promoted, their general role for the match and any key match information.
- (j) In the event of a bye round, players that have not been selected, will **not** be contacted notifying them of their non-selection.
- (k) The Chairman of Selectors and/or Director of Cricket shall provide finalised team listings to the Social Media Coordinator no later than **5.30pm Thursday**.
- (l) Director of Cricket will enter selected sides into PlayHq by no later than **5pm Friday**.

If there is a requirement to adjust the teams due to one or more players of the finalised team lists becoming unavailable, any empty position is to be filled in accordance with the guidelines set out below. This may involve shuffling players between teams, which generally, will be a preferable option to having players playing in less-than-ideal positions contrary to the principles set out below.

4. Team Selection Guidelines

When selecting all teams pursuant to **Section 3**, the Selection Committee should observe the following guidelines:

The Selection Committee should feel free, subject to the points below, to select teams with a view to selecting the best twelve from the list of available players. The Selection Committee should ensure, as best as possible, that each player that is selected has a meaningful role in that side, specifically, that the player will have the opportunity of either:

- i. Batting in one of the top seven batting positions.
- ii. Being one of the five or six main bowlers.
- iii. Keeping Wicket

If a player will likely be playing a lesser role than that set out above, it is preferable that the player be selected in a lower side.

If there is any other reasonable option available (such as moving another player who could fulfil a greater role or recruiting a fill-in player – in circumstances where there is a shortfall of regular players) then the Selection Committee will (time permitting) consult with the captains of the affected teams.

5. Selection Hierarchy

In determining which players should be selected where too many players are available, the selection committee should observe and adhere to the following selection hierarchy:

1. Regular Senior Players (Including underage players not playing juniors)
2. Regular Senior Fee Paying Junior Players (Including Development Squad members)
3. Fill In Senior Players
4. Regular Junior Players
5. Fill In Junior Players

If there is a surplus of players available for selection, junior aged players will be selected following the hierarchy detailed above, and in order of age, oldest to youngest. i.e. a 14-year-old player is not to be selected over a 16-year-old player.

In the event a team is on a bye the selection committee should observe and adhere to the following selection hierarchy in the selection of players into lower grades, while also adhering to the associations policy of player movement.

1. Incumbent player within lower grade side.
2. Regular Senior Players (Including underage players not playing juniors)
3. Regular Senior Fee Paying Junior Players (Including Development Squad members)
4. Fill In Senior Players
5. Regular Junior Players
6. Senior player from the team on the bye that only can play on a Saturday.
7. Senior player from the team on the bye that plays on both Saturday and Sunday.
8. Fill In Junior and Female Players

In the event, teams are predicted to be impacted by lack of available players, the selectors can select outside of the above hierarchies to ensure teams across all grades are adequately filled and balanced.

Any player that has played more than 50% of season games available since registering with the club will be classed as a Regular Player. Any player that has played less than 50% of games available since registering with the club will be classed as a Fill In player.

For Finals selection the selection committee will follow normal season hierarchy and adhere to the associations policy for final selection.

6. Role of the Chairman of Selectors

The chairman's role will be overseeing selections, provide support to the grade selectors, offer feedback and suggestions relating to the selections, ensure the selection policy is adhered to and to provide a casting vote on selections when a consensus has not been achieved.

7. Role of the Coach

The coach's role in the selection process is to consult with the A and B grade captains and provide feedback from the previous weekends fixture and trainings. Selectors and Captains will have the final say of the selected side.

8. Expectations the Club has of its Players

- (a) Players are expected to respond promptly to requests from captains to indicate their availability for the upcoming game. Any player who has not confirmed their availability by the time stated in this selection policy may be treated by the selection committee as being unavailable and may not be selected.
- (b) Apart from exceptional circumstances (such as, for example, certain father/son pairings), all players must make themselves available for selection for all grades. Although they may, in some cases, want to remain in a particular team, this is not a matter for their choice.
- (c) Players are expected to keep track of financial situation. If a player is not financial then they will not be deemed eligible until such time they are financial for any selection as per **Section 7** of the **Senior Fee Schedule and Payment Policy**.

The Selection Committee will attempt to make allowances where possible for individuals wanting to play with certain players or in a certain team, but that cannot be guaranteed.

All players must be prepared to play in whatever team he is selected in. If he or she is not prepared to do so, he or she will be regarded as a fill-in player only and will not be guaranteed selection moving forward.

9. Selection Grievances

If a player is feeling aggrieved about their selection, they are to first to contact the Director of Cricket, who will then discuss with Chairman of Selectors, Selectors and Captains around the selection thought process.

They will then discuss with the player the reasoning behind selections and develop a way to move forward.